

JASON CROW
6TH DISTRICT, COLORADO

WASHINGTON OFFICE
1229 LONGWORTH HOB
WASHINGTON, D.C. 20515
(202) 225-7882

DISTRICT OFFICE
3300 S. PARKER ROAD, SUITE 100
AURORA, COLORADO 80014



Congress of the United States
House of Representatives
Washington, DC 20515

February 19, 2021

UCHealth Workers United/ CWA 7799
Organizing Committee
1375 N High St, Apt 604
Denver, CO 80218-2648

Dear Organizing Committee,

In the face of this devastating global pandemic, we must acknowledge the risks frontline workers endure every day and come together as a country to care for one another. Now more than ever, it is evident that frontline health care workers are the fabric of our community's public health safety net.

For decades, unions have played a vital role in setting standards for education, wages, working conditions, and quality of life for all Americans. During the COVID-19 pandemic, it's even more important that workers--especially those on our frontlines-- are able to join together and speak with a collective voice to improve their workplace and working conditions.

As UCHealth workers organize through the newly formed UCHealth Workers United, I urge UCHealth to respect the collective bargaining rights of these frontline workers. UCHealth workers are critical to our public health and our community, and they have every right to join a union and to grow its membership. Any resources expended to infringe upon this process is money not spent in serving the community during this unprecedented crisis.

As a Member of Congress, I am committed to strengthening collective bargaining rights and fighting for workers. I strongly believe that UCHealth and the UCHealth Workers United should immediately reach an agreement to ensure the continued care for our community.

Sincerely,



JASON CROW
Member of Congress

Senator Janet Buckner
Senate District 28
200 E Colfax, Denver, CO 80203
janet.buckner.senate@state.co.us



2021 Committees
Health and Human Services
Education

March 1, 2021

Dear UCHealth Executives and UC Hospital Authority Board of Directors,

We are writing, as elected officials, to ask that you listen to the collective voices of frontline workers at UCHealth. Their safety, patient safety, and the health of our community depends on it.

In our lifetimes, we have never experienced anything like the COVID-19 pandemic. Everyone who is signing this letter has been touched personally by the pandemic in some way. To date, over 425,000 Coloradans have contracted the disease and over 6000 have died. Many survivors have developed medical complications that will have long lasting health effects.

Each life connects to family, friends, neighborhoods, and our communities. Yet these effects have been unequally felt; essential workers, the elderly, and those most harmed by systemic racism, poverty, and health inequities bear the brunt. And it is not over.

Through it all, frontline workers at UCHealth have never stopped working and never stopped caring. They have worked through PPE shortages, through staffing shortages, through fear, and through grief. As you read this, they are at the bedside, in the labs, at their desks, in the kitchen, in the operating rooms, writing orders, treating patients, and being there when we need them.

Amidst these unprecedented challenges, our essential frontline workers now tell us that they need a collective voice in order to stay safe and strong. They assert that they actually needed this movement years ago, to address concerns with working and caring conditions that pre-existed the pandemic. They intend to use their organization to affect positive change that will go beyond this public health emergency and beyond the walls of UCHealth.

Try as we might, the many institutions of this state and country have not insulated frontline workers or our communities from the devastating effects of COVID-19. Existing structures have not kept any of us free from harm. So when they say they need an independent, collective voice at work through the newly formed UCHealth Workers United, we hear them and we support them. We ask that you do, too.

As elected officials, we urge you to respect and listen to UCHealth Workers United and address their urgent concerns. In addition, we request that you not expend precious resources to discourage frontline UCHealth workers from unionization or to retaliate against those involved. None of us can be safe if health care workers are afraid to exercise their freedom of speech and association. Will you give us your

commitment that you will partner with UCHealth Workers United for the common good of patients, workers and the community?

We now understand that a powerful, independent voice by and for frontline health care workers is urgently needed. We hope you can see that, too.

Sincerely,

Senator Janet Buckner

Majority Caucus Co Chair Meg Froelich

Senator Jeff Bridges

Senator James Coleman

Senator Jessie Danielson

Senate Majority Leader Stephen Fenberg

Senate Assistant Majority Leader Rhonda Fields

Senator Joann Ginal

Senator Julie Gonzales

Senator Chris Hansen

Senator Sonya Jaquez Lewis

Senator Chris Kolker

Senator Brittany Pettersen

Senator Dominick Moreno

Senator Robert Rodriguez

Senator Tammy Story

Senator Faith Winter

Representative Jennifer Bacon

Representative Tracey Bernett

Representative Shannon Bird

Representative Yadira Caraveo

Majority Caucus Co Chair Lisa Cutter

Representative Lindsey Daugherty

Majority Co Whip Monica Duran

Majority Leader Daneya Esgar

Representative Tony Exum

Speaker Alec Garnett

Assistant Majority Leader Serena Gonzales-Gutierrez

Representative Edie Hooton

Representative Dominique Jackson

Representative Iman Jodeh

Representative Chris Kennedy

Representative Cathy Kipp
Representative Susan Lontine
Representative Julie McCluskie
Representative Karen McCormick
Representative Barbara McLachlan
Representative Dafna Michaelson Jenet
Majority Co Whip Kyle Mullica
Representative David Ortiz
Representative Dylan Roberts
Representative Emily Sirota
Representative Tom Sullivan
Representative Kerry Tipper
Representative Brianna Titone
Representative Alex Valdez
Representative Donald Valdez
Representative Mike Weissman
Representative Steven Woodrow
Representative Mary Young

ED PERLMUTTER
7TH DISTRICT, COLORADO

WASHINGTON OFFICE:
1226 LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
PHONE: (202) 225-2645
FAX: (202) 225-5278

DISTRICT OFFICE:
12600 WEST COLFAX AVENUE
SUITE B-400
LAKEWOOD, CO 80215
PHONE: (303) 274-7944
FAX: (303) 274-6455

www.perlmutter.house.gov



Congress of the United States
House of Representatives

COMMITTEES:

RULES

RULES AND ORGANIZATION
OF THE HOUSE

FINANCIAL SERVICES

NATIONAL SECURITY,
INTERNATIONAL DEVELOPMENT
AND MONETARY POLICY
OVERSIGHT AND INVESTIGATIONS

SCIENCE, SPACE, AND
TECHNOLOGY

SPACE AND AERONAUTICS

February 18, 2021

UCHealth Workers United/ CWA 7799
Organizing Committee
1375 N High St, Apt 604
Denver, CO 80218-2648

Dear Organizing Committee,

Thank you for contacting my office about the rights of workers to fairly negotiate salary and employment benefits. As we continue to battle a global pandemic, it is more important than ever we maintain a safe and effective work environment for our frontline workers.

My family's construction business was a union shop where both the business and the employees prospered, which gives me a unique perspective on this issue. I believe communities thrive when workers are paid fairly and receive strong benefits, and I support the right of workers to collectively bargain for these benefits.

It is my hope UCHealth and CWA will work together to find a path forward that will benefit healthcare workers and provide quality care to patients. Our healthcare workers have worked through resource and staffing shortages and have put their lives on the line every day during this COVID-19 pandemic.

I believe our businesses and communities prosper when workers are paid fairly and receive health care and retirement benefits so they can provide for their families and remain productive members of our communities. I appreciate the work of the Communications Workers of America and all you do to support workers in our community. Thank you for your service.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ed Perlmutter".

Ed Perlmutter
Member of Congress